



No. A.15018/2(O.O.)/2023-Ad.I
भारत सरकार / Government of India
गृह मंत्रालय / Ministry of Home Affairs
समन्वय निदेशालय पुलिस बेतार
Directorate of Coordination Police Wireless



खण्ड सं-9, के० सं० का० परिसर/Block No. -9, C.G.O. Complex,
लोधी रोड, नई दिल्ली/Lodhi Road, New Delhi-3
दिनांक/ Dated: 25th February, 2026

कार्यालय आदेश / OFFICE ORDER

Subject: Modalities/Criteria for Selection of Faculty members of CPRTI/RPWTI.

The following Modalities/Criteria are hereby recommended for Selection of Faculty members of CPRTI/RPWTIS in this Directorate:

1. Criteria for selection:

- The minimum bench mark of the APAR grading for the last five years should be at least "Very Good".
- The official with any pending disciplinary case may not be considered. However it can be relaxed by Director, DCPW in deserving cases.
- Preference will be given to those officials who have higher qualifications like B.E./B.Tech/M.Sc/M.Tech (Gate or NET Qualified).
- Preference shall be given to personnel who have excellent training skills/experience.
- Officer/official must have completed at least 3 years of service in this Directorate.
- Special requirement for Cipher Faculty: Group "B" Officers/officials must have completed Grade-I cipher course.

2. Selection Committee:

A. For selection of Group "A" officers as Faculty member:

i.	Director	Chairman
ii.	Additional Director(I)	Member
iii.	Additional Director(II)	Member

B. For selection of Group "B" (Officers/officials as Faculty member).

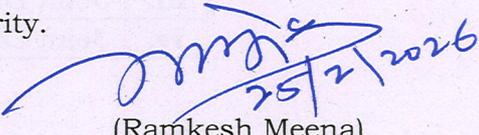
a. For Communication Wing:

i.	Additional Director(I)	Chairman
ii.	Additional Director(II)	Member
iii.	Joint Director (Trg)	Member
iv.	Joint Director (Comn.)	Member

b. For Cipher Wing:

i.	Additional Director(I)	Chairman
ii.	Additional Director(II)	Member
iii.	Joint Director (Trg)	Member
iv.	Joint Director (Cy)	Member

3. **Reserve Panel:** The selection committee shall also prepare a reserve panel. In case of retirement/death /transfer/resignation/withdrawal etc. of any faculty, candidate from the reserve panel may be considered.
4. **Relaxation:** Director may relax any criteria/benchmark on recommendation of selection committee in deserving cases.
5. **Reviewing of performance of faculty members:** The performance of faculty members will be reviewed by respective Head of CPRTI /RPWTIs every year. At any time if the performance of the faculty member is not up to the mark, he/she may be transferred from the respective training institutes.
6. **Other terms and conditions:**
- i. The normal tenure of Faculty Members will be of three years. The tenure can be extended for a period of one year with approval of Director as per the administrative requirements/excellent teaching skills of the officer. No teaching allowance will be admissible after the completion of four years. All Heads of CPRTI/ RPWTIS will also be paid teaching allowance at par with faculty.
 - ii. The Faculty Members may be posted out of Training Institutes to any place within the tenure period as per administrative requirements.
 - iii. In the event of promotion, the concerned officer / staff may be transferred from Training Institutes. However in exceptional case, official may be considered with the approval of Director for retention in the faculty subject to availability of vacancy and administrative convenience.
 - iv. All officers/official posted as faculty members for the first time will be on probation of three months. Joint Director (Training) will send a report on the performance of the faculty members posted at CPRTI/RPWTIs at the end of three months to the Addl Director/Director in the prescribed format (**Annexure 'A'**), out of the faculty at the earliest.
 - v. Teaching allowances will be paid to all faculty members as per DoPT guidelines.
 - vi. Where an individual is not found fit for instructional duties, "No Teaching Allowance" will be paid to him/her for the probation period and he will be posted out of CPRTI/RPWTIS.
 - vii. It is expected that faculty member are available to cater to the training needs. However, if a faculty member goes on leave the allowances will not be admissible for the calendar months wholly covered by leave.
 - viii. If any faculty member wishes to withdraw himself/herself from respective Training Institutes due to any reason, he/she will be debarred from participation in faculty selection for a period of three years. However, in exceptional cases, Director reserves the right for re-consideration on case to case basis as per the merits of each case.
 - ix. The officer official may be considered for re-posting to Training Institutes after a gap of three years from the date of completion of his/her last tenure at Training Institutes.
7. The Director shall be competent to make any modifications in the above provisions based on recommendations/ requirements arising out of any peculiar situation. These recommendations shall supersede the earlier instructions on the Modalities/Criteria for selection of Faculty Members for CPRTI, RPWTIs and shall come into force with immediate effect.
8. This issues with the approval of the Competent Authority.


(Ramkesh Meena)
Assistant Director (Admn)

Copy to:-

1. PS to Director.
2. PA to Addl. Director (I)/ PA to Addl. Director (II).
3. All JDs/DDs.
4. AD(Trg.): w.r.t e-file No. J-16012/1(FacultySelection)/2019-Trg-Part1 .
5. DDO/PAO, DCPW.
6. AD(IT): With request to upload on DCPW website.
7. Hindi Section: For Hindi version.
8. Service Book/Personal File of officers.
9. File

Annexure 'A'

**Report on the performance of the faculty members posted at
CPRTI/RPWTIS.**

Name & Desgn. of Faculty:

Duration under report:

Summary of Faculty Duties Performed:

Faculty Performance Assessment:

S.No.	CRITERIA/ PARAMETER	REMARKS
1.	Regularity in Taking Classes	
2.	Adhering to the Time Schedule	
3.	Explains concepts skilfully	
4.	Uses effective teaching methods	
5.	Use of technology in instruction	
6.	Encourages independent thinking, problem solving critical thinking	
7.	Accommodates various levels of development	
8.	Encourages class participation	
9.	Uses teaching/assessment instruments which are relevant to the goals and expected outcomes of course	
10.	Problem-solving skills in a training /learning environment	
11.	Initiative towards Learning and Teaching on New Topics /Subjects assigned	